Additional Benefits

Present Retiree ID for these benefits:

- Dining discount at the Bob and Ilene Wood Dining Commons
- Bookstore discount
- Library Privileges
- Wellness programs
- Life Sports Center Privileges
- Miller-Keystone Blood Center
- Lehigh Valley Educators Credit Union

Muhlenberg College
Retiree Benefits
Tel: 484-664-3165

2400 Chew Street
Allentown, PA 18104

Phone: 484-664-3165
Fax: 484-664-3910
E-mail: olshefsk@muhlenberg.edu
Retiree Benefits

Official retirement from the College is available upon attainment of age 60 and completion of 10 years of full-time service.

Retirees are eligible for a Retiree ID card, which provides access to other benefits. Retirees may put flex dollars on their ID cards by visiting the Controller’s Office, Cashier window.

The Bob & Ilene Wood Dining Commons offers discounted meals when the Retiree ID is shown and flex dollars are used.

Health Insurance Premium Reimbursement

Retirees hired before January 1, 1995 and their spouses are eligible to a health insurance premium reimbursement in a maximum amount of $50.00 per month, per person. Retirees/Spouses are expected to arrange for the health insurance of their choice and submit proof of payment to the College to request reimbursement. If the coverage the retiree/spouse has purchased costs less than $50.00 per month, the benefit is limited to the actual cost of the premiums paid. (Medicare B payments deducted from social security checks are considered premiums which are eligible for reimbursement.) This benefit continues for the lifetime of the retiree and the lifetime of the surviving spouse. Reimbursements are made on a quarterly basis.

Group Life Insurance

Retirees are covered for group life insurance according to the following schedule:

- $5,000—under age 65
- $4,000—Age 65 but under age 70
- $3,000—Age 70 or older

Tuition Scholarship Assistance

Retirees and/or Spouses can audit classes through the Senior Scholars program, or take classes for credit (space available basis) subject to the regular employee tuition remission guidelines.

Tuition remission, tuition exchange and tuition grant will be retained by officially retired personnel for eligible dependent children in accordance with the schedule below. Only children born or legally adopted before retirement, or born within one year following retirement, will be eligible.

<table>
<thead>
<tr>
<th>Years of Service Completed</th>
<th>Years of Benefit for each Child</th>
</tr>
</thead>
<tbody>
<tr>
<td>10-14</td>
<td>2</td>
</tr>
<tr>
<td>15-19</td>
<td>3</td>
</tr>
<tr>
<td>20 or more</td>
<td>4</td>
</tr>
</tbody>
</table>