Committee Members
Kayla Brown, Ken Butler, Janine Chi, Sue Clemens, Barbara Crossette, Matt Dicken, Troy Dwyer, Randy Helm, Chris Hooker-Haring, Callista Isabelle, John Ramsay, Kate Richmond, Robin Riley-Casey, Emeley Rodriguez, Cynthia Santiago, Adrian Shanker, Jeremy Teissere

1. Subcommittee Reports
President Helm asked if Committees had any reports, and most reported some progress on their work.

a. Community Discussions Subcommittee
Rev. Callista Isabelle distributed a distillation of comments and suggestions from the February 7 Community Forum. After taking time to review and reflect on the data, the Committee engaged in discussion of the feedback.

Rev. Isabelle reported on the lively discussion at the Forum concerning the possibility of combining Goals #1 and #2. She suggested that the introductory narrative, or preamble, or vision statement, could be the place to talk about the unity and interdependency of these two goals. There was general agreement for the idea. Dr. John Ramsay suggested that we also include a rather lengthy footnote that explains the planning process, as well as the process by which the Committee arrived at its word choices.

There was also discussion of the word “attract,” used in both Goals #1 and #2. Dr. Kate Richmond said that the word “attract” seems more passive, while we will be active in our recruitment of faculty cohorts, for example.

Dr. Chi asked about the “life” of the plan; Dr. Randy Helm stated that there is no “magic number,” but that five year plans are a norm. Mr. Matt Dicken asked if will there be another plan after those five years and the President responded that it would be natural for another plan to spring from this plan, as the College’s second strategic plan in 2010 flowed from its plan in 2003. Rev. Isabelle asked if there was agreement on keeping Goals #1 and #2 separate. There was no dissention.

A long discussion then took place concerning revisions of the Strategic Planning Goals, based on community input. By the end of the time allotted to the meeting, the following draft goals had been suggested, though not formally approved:

Goal #1: Actively recruit and retain a student body with increasing numbers of students from historically underrepresented and marginalized groups.

Goal #2: Recruit and retain more faculty and staff from those racial, ethnic and socioeconomic groups that have had limited access to careers in higher education.
Goal #3: Cultivate a campus community that is supportive of inclusion, justice and social equality.

Goal #4: Strengthen commitment to the depth and complexity of teaching and learning about diversity.

With the meeting’s end time approaching, it was agreed that the Committee should schedule an additional meeting next week to attempt to catch up on the work and finish this meeting’s agenda. The President said that Ms. Erin Fenstermacher will initiate a Doodle poll to find when the highest number of committee members can attend.

The meeting was adjourned at 8:06 p.m.

Respectfully submitted,

[Signature]

Ken Butler
Recorder