The United States Department of Education requires colleges and universities to disclose the information listed below for any financial aid eligible program that “prepares students for gainful employment in a recognized occupation.”

1. Standard Occupational Classification (SOC) codes
2. On-time graduation rates
3. Cost of the program to include books and fees
4. Placement rate for students completing the program
5. Median loan debt incurred by students who have completed the program

If a program has less than 10 graduates per year, due to privacy issues, the Median Loan Debt and the On-Time Graduation rates are not reported to the public.

---

**Human Resources Management**
**Major Certificate Program**

**Cost of Program**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and fees</td>
<td>$9,150*</td>
</tr>
<tr>
<td>Books and Supplies</td>
<td>810</td>
</tr>
</tbody>
</table>

**Length of Program**

- Intended time to complete: <12 months
- % of graduates who completed on time: <10**

**Employment**

- Human Resources Specialists  
  13-1071.00  
  O*NET
- Human Resources Managers  
  11-3121.00

* costs based on 2014-2015 fee schedule

** This program produced less than 10 graduates. Therefore, disclosure information regarding median debt amounts, including Title IV debt, private educational loan debt, and debt from institutional financing is prohibited.