

→ **Additional  
Benefits**

Present Retiree ID  
for these benefits:

Dining discount at the Bob &  
Ilene Wood Dining Commons

Bookstore discount

Library Privileges

Wellness programs

Life Sports Center Privileges

Miller-Keystone Blood Center

Lehigh Valley Educators  
Credit Union

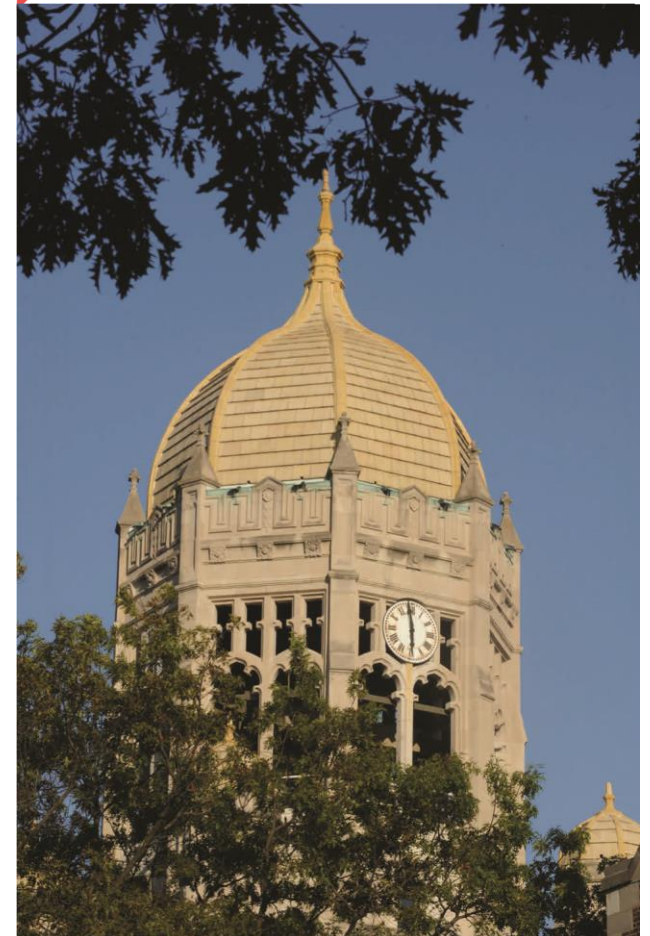


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→ **Muhlenberg College  
Retiree Benefits**

Human Resources Office  
Phone: (484) 664-3165



## → Retiree Benefits

The official criteria for retirement from the College is attainment of 60 years of age and completion of 10 years of full-time service.

Retirees are eligible for a Retiree ID Card, which provides access to other benefits. Retirees may put flex dollars on their ID Cards by visiting the Controller's Office, Cashier Window, located in Haas College Center on the ground floor.

The Bob & Ilene Wood Dining Commons offers discounted meals when the Retiree ID is shown and flex dollars are used.

## → Group Life Insurance

Retirees hired before January 1, 2013, are covered for group life insurance according to the following schedule:

\$5,000—under age 65  
\$4,000—Age 65 but under age 70  
\$3,000—Age 70 or older

## → Health Insurance Premium Reimbursement

Retirees hired before January 1, 1995 and their spouses are eligible to a health insurance premium reimbursement in a maximum amount of \$50.00 per month, per person. Retirees/Spouses are expected to arrange for the health insurance of their choice and submit proof of payment to the College to request reimbursement. If the coverage the retiree/spouse has purchased costs less than \$50.00 per month, the benefit is limited to the actual cost of the premiums paid. (Medicare B payments deducted from social security checks are considered premiums which are eligible for reimbursement.) This benefit continues for the lifetime of the retiree and the lifetime of the surviving spouse. Reimbursements are made on a quarterly basis.

## → Tuition Scholarship Assistance

Retirees and/or Spouses can audit classes through the Senior Scholars program, or take classes for credit (space available basis) subject to the regular employee tuition remission guidelines.

Tuition remission, tuition exchange and tuition grant will be retained by officially retired personnel for eligible dependent children in accordance with the schedule below.

**For employees hired on or before September 1, 2021:** Dependents of employees who meet the College criteria for official retirement retain eligibility for Tuition Remission and Tuition Exchange in accordance with the table below. Children must be dependents prior to retirement to be eligible.

**For employees hired prior to September 1, 2021:** Dependents of employees who meet the College criteria for official retirement retain eligibility for Tuition Remission and Tuition Exchange in accordance with the table below. Children must be dependents prior to retirement or born within 9 months following retirement to be eligible.

Years of Service Completed	Years of Benefit for each Child
10-14	2
15-19	3
20 or More	4