



BECOME A LEADER

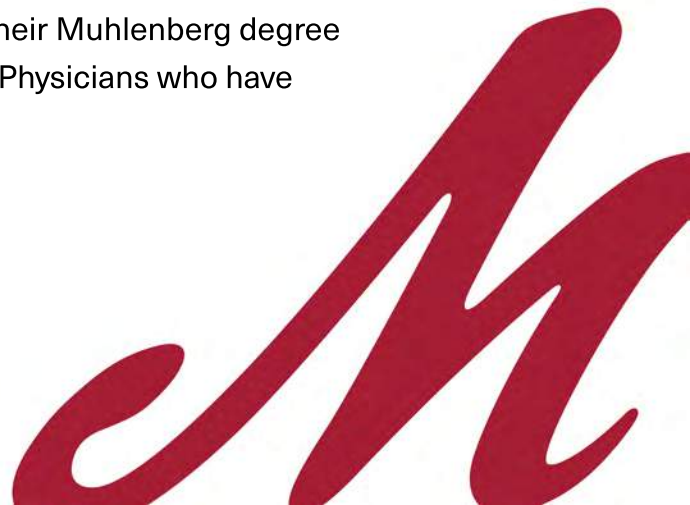
in the changing healthcare landscape.

Forging a Path Toward Executive Leadership in Healthcare

Lehigh Valley Health Network has partnered with Muhlenberg College School of Graduate Studies to help you take the next step in your journey toward healthcare leadership. Our versatile Master's in Organizational Leadership (MOL), grounded in the liberal arts, provides the essentials to become a physician leader who thinks holistically and solves complex problems with empathy, ethics and creativity. Our curriculum is unique and rigorous in its approach to preparing leaders to improve performance in their organizations.

Earn Your Master's in Organizational Leadership

Through a special partnership between LVHN and Muhlenberg College, physicians may earn credit for prior learning for up to 50% of the degree requirements. Physicians may have completed unrecognized graduate level studies eligible towards Muhlenberg's Master's in Organizational Leadership and graduate course credit may be awarded towards their Muhlenberg degree where an equivalency in the degree program is found. Physicians who have completed the LVHN SELECT program please refer to <https://www.muhlenberg.edu/lvhn> for specific details.



How it Works

Graduate course credit may be awarded towards their Muhlenberg degree where an equivalency in the degree program is found and in consultation with the program faculty and with the approval of the Dean of Graduate Studies. A Graduate Advisor will review your transcripts and prior learning either before you apply or as part of the admissions process to determine a custom plan of study.

Why Choose an MOL versus an MBA

We deliberately did not design another physician MBA program. Instead we focused on what our regional healthcare employers are looking for in their workforce – physicians who can lead change and inspire teams. We intentionally shifted away from the traditional MBA to a program grounded in leadership, organizational development and change management. Here is a brief article we wrote explaining in more detail the MOL vs MBA:

<https://www.muhlenberg.edu/continuingstudies/molvsmba>

Master's in Organizational Leadership Curriculum

Please refer to our website

<https://www.muhlenberg.edu/graduatestudies/organizationalleadership/>

for course descriptions and emerging concentrations, electives and admissions information.

Graduate students complete 12 courses from the program:

Course #	Course Description
Leadership Disciplines (five required)	
MOL 620	Multidisciplinary Leadership
MOL 624	Leadership as Personal Journey
MOL 628	Intercultural Leadership
MOL 632	Organizational Change Management
MOL 636	Ethical Leadership & Governance
Organizational Competencies (three required)	
MOL 640	Strategic Thinking
MOL 644	Leading in a Global Environment
MOL 650	Decision Tools & Analysis
MOL 652	Project Management
MOL 654	Negotiation & Conflict Resolution
MOL 656	Team Building & Collaboration
Field Concentration (three required)	
MOL 510	Human Resource Leadership Strategy
MOL 512	Talent Management, Rewards & Relations
MOL 514	Employment Law
MOL 524	Internal Communications
Culminating Leadership Activity (required)	
MOL 690	Culminating Leadership Activity